Financiera Independencia | Relevant Event

FINDEP announces changes to its Board of Directors and its Audit and Corporate Practices Committees

Mexico City, November 19th, 2026. - Financiera Independencia, S.A.B. de C.V., SOFOM, E.N.R. (BMV: FINDEP; OTC: FNCRY), ("FINDEP" or the "Company"), leader in bringing financial inclusion to underserved Hispanic communities through responsible lending products, informs the investing public that its Ordinary General Shareholders' Meeting (the "Meeting") held on this date resolved, among other matters, changes to the composition of its Board of Directors and its Audit and Corporate Practices Committees.

Legacy and Transition in the Chairmanship of the Board of Directors

The Meeting approved the resignation of Mr. **José Luis Rión Santisteban** as a member and Chairman of the Board of Directors for personal reasons, appointing Mr. **José Rión Cantú** as his successor and new Chairman of the Board of Directors.

The Company, together with its shareholders, directors, and the entire FINDEP team, deeply recognizes and expresses its gratitude for the legacy of Mr. José Luis Rión Santisteban as founder and creator of Financiera Independencia. His visionary spirit, human warmth, and unwavering commitment transformed a pioneering idea into an institution that has brought financial inclusion, support, and hope to millions of families in historically underserved communities. In recognition of his career and invaluable contribution to the founding and consolidation of the Company, the Meeting resolved to appoint him Honorary Chairman of the Board of Directors, ensuring that his foundational guidance and wisdom continue to inspire FINDEP's ethical and institutional direction

The appointment of Mr. **José Rión Cantú** as Chairman of the Board ensures a transition that balances solidity and continuity with a clear focus on innovation and the Company's strategic growth. José Rión Cantú assumes this responsibility after actively serving as Vice Chairman of the Board and Principal Director of FINDEP. His professional background combines strategic leadership skills, senior executive management, and investment project management. He holds a Bachelor's degree in Industrial Engineering from Universidad Iberoamericana and a Master of Business Administration (MBA) from Stanford University.

Composition of the Board of Directors

Furthermore, pursuant to the resolutions adopted at the Meeting, the resignations of Mr. **Héctor Ángel Rodríguez Acosta** and Mr. **Roberto Alfredo Cantú López** as members of the Board of Directors were accepted for personal reasons, and Mr. Roberto Alfredo Cantú López was appointed as an Honorary Member of said Board.

The Meeting also approved the appointment of Mr. **Ariel Fischman Bokser** and Mr. **Daniel Reséndiz Carrillo** as members of the Board of Directors, formally qualifying their independence in accordance with the Mexican Securities Market Law (*Ley del Mercado de Valores*).

- **Ariel Fischman:** Founder and Managing Director of 414 Capital, one of the most active independent corporate finance firms in Latin America. He began his career in the financial sector in 2001, working at premier international financial institutions such as Goldman Sachs, J.P. Morgan, and BankBoston, in both Mexico and the United States. He has served on the boards of directors of various public and private companies, as well as non-profit organizations. He holds a Bachelor's degree in Business Administration from Universidad Iberoamericana, a Master's degree from New York University, and postgraduate diplomas in Stock Market Finance and Derivatives from ITAM. He holds the Accredited Senior Appraiser (ASA) accreditation from the American Society of Appraisers, the Chartered Member (MRICS) designation from the Royal Institution of Chartered Surveyors, and is a member of the Standards Review Board of the International Valuation Standards Council (IVSC).

- **Daniel Reséndiz Carrillo:** Strategic consultant with over 30 years of experience, focused primarily on the financial services industry. He is a founding partner of Akya, a boutique consulting firm specializing in strategy and corporate finance for financial institutions. Previously, he was a Partner for 12 years at McKinsey & Company, where he led projects for commercial banks, fintechs, investment and development banks, private equity funds, and regulators across Mexico, the United States, Latin America, and Asia. Throughout his career, he has participated in key milestones of the Mexican financial sector, including bank privatization, restructurings of systemic institutions, and the licensing of new disruptive and digital players. He currently serves on the Technical Committee of FHIPO and the Board of Directors of Revolut Bank México. He holds a Bachelor's degree in Civil Engineering from UNAM and a Ph.D. in Public Policy from Carnegie Mellon University, specializing in decision-making under uncertainty.

Board Support Committees

At the Meeting, the shareholders approved the resignation of Mr. Héctor Ángel Rodríguez Acosta, for personal reasons, as a member of the Audit and Corporate Practices Committees, alongside the appointment of Independent Director **Daniel Reséndiz Carrillo** as a member of both Audit Committee and the Corporate Practices Committee.

About Financiera Independencia (FINDEP):

Financiera Independencia, S.A.B. de C.V., SOFOM, E.N.R. (FINDEP), is the leader in providing financial inclusion to underserved Hispanic communities in North America through responsible loans. As of September 30th, 2026, FINDEP's loan portfolio amounted to Ps. 7.7 billion. The Company operated 338 branches in Mexico and the United States, and had a workforce of 3,774 people. FINDEP's shares began trading on the Mexican Stock Exchange (Bolsa Mexicana de Valores) on November 1st, 2007, under the ticker symbol "FINDEP". For additional information, visit www.findep.mx

Some of the statements contained in this press release discuss future expectations or state other forward-looking information. Those statements are subject to risks identified in this press release and in FINDEP's filings with the Mexican Stock Exchange. Actual developments could differ significantly from those contemplated in these forward-looking statements. The forward-looking information is based on various factors and was derived using numerous assumptions. Our forward-looking statements speak only as of the date they are made and, except as may be required by applicable law, we do not have an obligation to update or revise them, whether as a result of new information, future or otherwise.

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